**Leadership Dashboard Assessment**

**Take the Grapes to Grange Business and Executive Coaching Leadership Dashboard Assessment for instant insights about your organisation’s focus, alignment, and accountability**

Please take this assessment by answering all questions as honestly as possible.

Please rate how much you agree with each statement by ticking the box on a scale of 1 to 5
(1 = Disagree; 2 = Somewhat Disagree; 3 = Neutral; 4 = Somewhat Agree; 5 = Agree).

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| --- | --- | --- | --- | --- | --- |
| **Statement** | **1** | **2** | **3** | **4** | **5** |
| My team shares a common vision for where our organisation or department is heading. |  |  |  |  |  |
| My team feels passionately about our mission and purpose as an organisation or department. |  |  |  |  |  |
| My team shares the same top-five, non-negotiable values. |  |  |  |  |  |
| We know our unique edge in the marketplace and constantly build on it. |  |  |  |  |  |
| The organisation or department has no more than 3 to 5 clear strategic priorities, and every employee knows their role in making those priorities happen. |  |  |  |  |  |
| Each employee knows exactly how success is measured, both for the organisation or department and for their own role. |  |  |  |  |  |
| I know the relationships that are essential to my success, and continue to build my network of relationships so that it is even stronger. |  |  |  |  |  |
| We have a clear plan in place to develop the next generation of leaders in our organisation or department. |  |  |  |  |  |
| Even if I am the CEO, an officer, or a top leader in the organisation or department, I have a development plan so that I continue to get better as a leader. |  |  |  |  |  |
| My personal values are aligned with the values of the organisation or department, and I can give numerous examples. |  |  |  |  |  |
| I believe that the values of each member of my team are aligned with the values of the organisation or department; they are not just faking it. |  |  |  |  |  |
| My vision for my career is aligned with where the organisation or department is headed. |  |  |  |  |  |
| Each employee has a clear plan to develop professionally, and I personally support employees in realizing their plans. |  |  |  |  |  |
| Our leadership team is aligned and moving in the same direction. |  |  |  |  |  |
| I am clear about the three things that matter most to my organisation’s or department’s success, and I focus most of my time on those priorities. |  |  |  |  |  |
| There is clear accountability up, down, and across the organisation or department.  |  |  |  |  |  |
| I feel focused, grounded, and relaxed at work; unhealthy stress and feelings of overwhelm are not issues for me. |  |  |  |  |  |

If you score a 3 or lower on any of the above, that should be a focus for you and we should talk. I offer a simple yet powerful and extremely practical way - **The Leadership Dashboard** - to address the issue of “overwhelm” – without an invasive restructuring or process.

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