

TEAM STRENGTH ASSESSMENT

Complete the following assessment as it pertains to you and your team. Add up the scores as per the scale and then review the comments based on the score achieved.

	Not At All	Rarely	Sometimes	Often	Very Often
My team is kept appraised on how well the team is progressing.					
Team members are provided with a regular performance feedback.					
Team members know the goals of the business.					
There are rarely complaints within the team, and morale is high.					
All team members understand the decisions that are made, and agree with them.					
People are encouraged to be good team members, and build good relationships.					
Team members are provided with growth and development opportunities with different tasks to stretch their skills and knowledge.					
Meetings are always well structured with set agendas, and roles and clear actions agreed.					
Team members are encouraged to commit to the team vision, and leaders help them understand how their role fits into the big picture.					
Team members have a clear understanding of what's expected of them.					
The team understands what it needs to accomplish and has the resources needed to be successful.					
Conflict and lack of communication between members is low.					
People within my team always have good work recognised					
Team members feel satisfied with the balance between their need for autonomy and the benefits of mutual interdependence.					
Working relationships across units or functions is good and well co-ordinated.					
Not At All =1	Rarely = 2	Sometimes = 3	Often = 4	Very Often = 5	

Score	Comment
55-75	You are part of a strong team. Lower scores in this range show that there is room for improvement, though.
31-55	Your team's effectiveness is patchy. You're good at some things, but there's room for improvement elsewhere.
15-30	This is worrying. The good news is that you've got a great opportunity to improve your effectiveness as a team member, and the effectiveness of your team.